



Affordable, Healthy, & Sustainable **Employee Commute Solutions**

From Pain to Perk: Improve Commutes for Better Job Satisfaction, Retention, & More!

Commuting has long been a dreaded necessity among workers. With longer travel distances and skyrocketing costs, **the commute has become a greater pain point for employees—and a sizable one for employers**, especially those requiring staff to spend more time in the office.

Return-to-office mandates have compounded today's commute challenges with employees pointing to long commutes and high costs as top reasons for pushing back. Nearly half of remote workers (46%) told the Pew Research Center [they'd rather find a new job than give up working from home](#).

Employee work experience—the commute included—can greatly influence **job satisfaction**, impacting **engagement levels, productivity, loyalty, and retention rates**. Perceived work experience can also make or break a job candidate's decision to join your team.

Turn commute pain into a work perk by offering commuter benefits to improve employee commutes and serve business needs, using free tools and support services offered by Get There Oregon and local partners.



Commutes are longer and more time-consuming and costly for workers than five years ago:

- ▶ Average commute distances have **nearly tripled** from 10 to 27 miles.
- ▶ Commute times are **20% longer**.
- ▶ Employees are **paying 31% more** to commute.



Improving employee commutes **delivers business benefits**, including:

- ▶ Increase **job satisfaction, employee engagement, productivity, and retention**.
- ▶ Boost **employee health and wellness** by reducing commute stress and increasing physical activity.
- ▶ Reduce **parking demand and facilities costs**.
- ▶ Improve **sustainability** by reducing CO₂ and air pollution.



Transit

Commuting by bus and rail enables employees to save money and get the time back they'd otherwise spend driving.



Bike & Walk

Biking and walking offer a wide range of health and wellness and financial benefits.



Carpool & Vanpool

Onsite employees, especially those at worksites with 24/7 shifts and limited transit options, can share the ride and the cost by carpooling or vanpooling.



Flexible Work

Compressed work and flexible daily schedules can reduce commute strain, while providing flexibility for better work-life balance.

[Access Employer Guides & Toolkits](#)



Turn Commute Burdens into **Employee Benefits**



There are many types of low-cost and scalable commuter benefits to offer employees. Implementing a mix of resources, support services, and perks tailored to worksites and employee needs delivers the best results.



Information & Resources

Provide information about commute options at worksites and the commuter benefits you offer. Equip employees with commute planning tools, including Oregon's free Get There Connect tool accessible via computer or mobile device.



Ridematching Support

Match employees into carpools and vanpools using Get There Connect or with onsite rideshare match cards. Commute with Enterprise also offers vanpool matching and vehicle rental services.



Transit Support

Provide transit service and route information and offer discounted passes to employees through local transit group pass programs.



Bike Commute Support

Connect employees with bike route and riding skills information and provide onsite amenities like covered secure bike parking, lockers, and repair tools.



Flexible Work Options

Reduce employee commute trips and costs by offering flexible daily work schedules and compressed work options.



Perks & Incentives

Offer perks and incentives to encourage commute options use, including credits for buying bike gear, preferential carpool/vanpool parking, emergency ride home options (like taxi rides), a pre-tax fringe benefit covering transit costs, and rewards.



We're here to help!

- ▶ **Insights & Strategies**
- ▶ **Consultation & Planning**
- ▶ **Commute Services**
- ▶ **Promotions & Outreach**

Contact:

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