A collage of people with different poses

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**WHY DO COMMUTES MATTER?**



**Commute Costs**

**Have Risen**

US workers on average today spend about 19% of their annual income on commuting.

**Energize + grow your workforce:**

**How commute solutions *serve* business needs**

**Commute Distances**

**Are Getting Longer**

Many workers now commute from farther away due, in part, to the lack of affordable housing.

Work satisfaction today plays a big role in employee morale, productivity, and retention that broadly impacts operational performance and the bottom line.

A top ranked factor negatively hurting employee work experience today—impacting retention and recruitment—is the commute.

Unlock better commutes by equipping your employees with more affordable, healthy, and sustainable commute options, including carpooling, vanpooling, transit, bike commuting, walking, compressed work, and remote work. Leverage free resources, tools, and services from Get There Oregon and partners to improve employee commutes and help your workforce thrive and grow.

A group of people in blue

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**Bad Commutes Can Cause Staff Attrition**

An estimated 23% of workers have quit jobs over commute pain, while upwards of 60% of job seekers don’t apply due to perceived bad commutes.

**Commute Times**

**Are Longer**

On average commuters added 20 minutes per week to their commutes compared to a decade ago.

**SERVE BUSINESS NEEDS**



Reducing employee commute costs and improving commutes can **boost retention**. Plus, building a supportive work environment can **attract job candidates** to join your team.

A blue symbol of a person sitting in a yoga pose

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Improving commutes can **boost work satisfaction, employee engagement and health** and **enhance performance** **and productivity**.



**Improving Commutes Addresses Top Priorities**

A key finding in Get There Oregon’s 2023 employer listening sessions was that employers see equipping employees to use commute options as a useful strategy for addressing top organizational priorities and serving business needs.



Increasing use of commute options can **cut parking and facility costs.** Plus, **save money** by reducing staff attrition and taking advantage of payroll tax savings by providing pre-tax commuter benefits.



Cutting back on the volume of vehicles at worksites and nearby neighborhoods can **reduce parking and traffic congestion** **issues**.

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A blue leafy plant with black background

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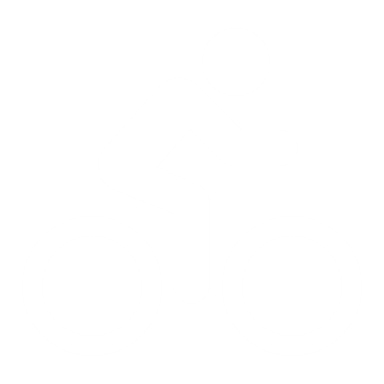
Reducing commute-related impacts can **boost sustainability** and **attain substantial environmental gains**, while enhancing your reputation.

**Visit GetThereOregon.org**

For support and access to resources and tools at no cost, contact:

 [info@GetThereOregon.org](mailto:info@GetThereOregon.org) |  971-202-9758

**EMPLOYEE COMMUTE SUPPORT & BENEFIT OPTIONS**

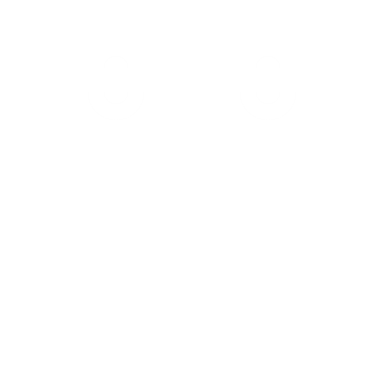


**Information & Resources**

Provide employees with information about commute options, services, and the commuter benefits you offer, while encouraging use. Give new employees welcome packets with commute options resource, service, and support information.

**Bike Commuting Support**

Connect employees with bike route, skills, service, and maintenance information, as well as provide onsite amenities like covered secure bike parking and repair tools.



**Remote Work Options & Support**

Eliminate commute trips by extending remote work options to employees whose jobs allow and provide support, such as secured virtual networks, digital tools, and staff training.

**Compressed Work Schedules**

Offer onsite employees weekly compressed work schedules, such as four 10-hour work days, to reduce commute trips and costs.



**Commute Planning**

Equip employees with commute planning resources and tools, including Oregon’s free online tool Get There Connect that provides carpool/vanpool matching, transit and bike routes, and more.

**Ridematching Support**

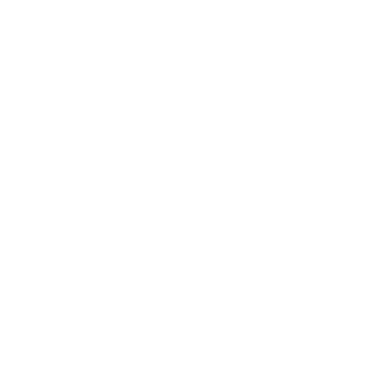
Match employees into carpools and vanpools using Get There Connect, as well as hard copy match cards if employee digital access is limited. Commute with Enterprise also offers vanpool matching and vehicle rental services. Offer preferential parking for carpools and vanpools as an added incentive.

A white line drawing of a trophy

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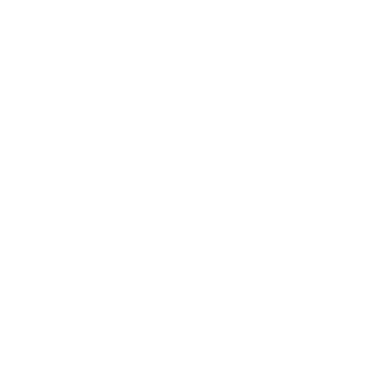
**Perks, Incentives & Rewards**

Enhance your HR benefits and health and wellness programs by offering commute options perks, incentives, and rewards, like credits for buying bike gear, preferential carpool/vanpool parking, and gift cards for ongoing use.



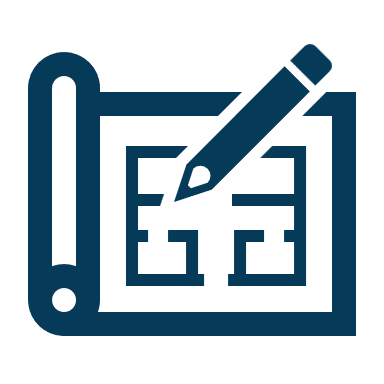
**Transit Support**

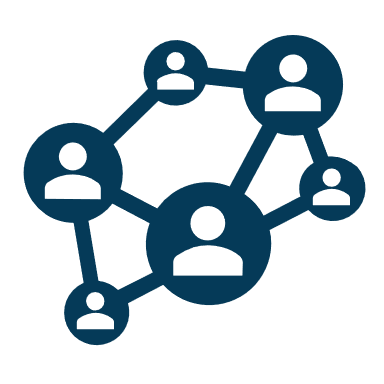
Post transit service and route information and tap into discounted bulk pass programs to help reduce employee commute costs.



Set up a Commute Trip Reduction (CTR) program that offers a mix of employee resources, services, and benefits tailored to your workplace—Get There Oregon and partners can help!

**FREE SUPPORT SERVICES & TOOLS ASK?**





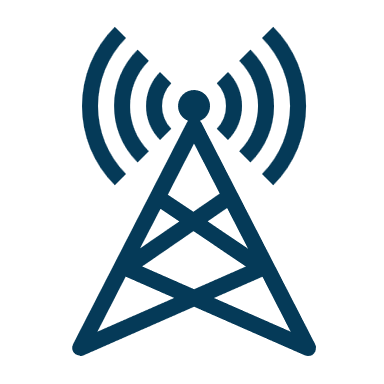
**Tap into Get There Connect—Free!**

Enable employees to explore commute options, share the ride, track metrics, and more using Oregon’s free online Get There Connect tool. Plus, manage internal rewards and incentives.

**Consultation & Planning Support**

Get free consultation and support creating a turnkey and cost-effective employee commute support and benefits program from Get There Oregon and our partners.

A blue checklist with check marks

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**Promotions & Outreach Support**

Encourage commute options use and promote support tools and services with help from Get There Oregon and partners. Turnkey employee materials are available for use. Plus, partners can provide commute planning onsite and at resource fairs.

**Employee Commute Survey Support**

Get insights and resources for conducting surveys to evaluate employee commute habits, needs, and interests. Support is also available on planning and conducting surveys, analyze results, and putting your newfound insights to work in an action plan.

**Visit GetThereOregon.org**

For support and access to resources and tools at no cost, contact:

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